

# XIME News

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## IN THIS EDITION

- >> Convocation Ceremony
- >> President's Visit
- >> CII Summit '08
- >> AIMS Convention
- >> Inauguration Function
- >> Director XIME
- >> Distinguished Speakers
- >> New Beginnings
- >> Club Activities
- >> Cross Cultural Programmes, USA
- >> International Summers
- >> Infrastructure News
- >> KM Conference
- >> Independence Day Celebrations
- >> Career Guidance for Engineers

## THE CONVOCATION CEREMONY OF BATCH XII



On the occasion of its 12<sup>th</sup> Convocation on 10<sup>th</sup> May, 2008 Xavier Institute of Management and Entrepreneurship (XIME) added 137 more students to its brand in the industry. 113 students of the two year full time programme and 24 students of the three year part time programme were awarded the Diplomas by Shri Sarosh J. Ghandy, Chairman, Board of Governors, XIME.

Prof J. Philip, President, XIME Society and Director Emeritus welcomed the gathering. In his address he highlighted the special aspects of XIME that helped attain its current position as an 'A++' rated institution by Business India.

XIME is proud of the diversity in its student group, representing almost all parts of the country. The percentage of women students at XIME, always one of the highest in the business school system, has achieved near parity in the latest admissions, admitting 57 girl students out of 120.

Prof. R. Venkataraman, Officiating Director, XIME presented the Annual Report, highlighting the academic activities and students achievements.

The Chief Guest for the evening, Mr. Kiran Karnik, former President of NASSCOM, presented the awards for excellence. Ms. Janani Raghu received the award for scoring the highest CGPA and Ms. Shruthi Suryaraj for best all-round performance.



Ms Janani Raghu



Ms. Shruthi Suryaraj

The Chief Guest in his convocation address said: "It is important that managers of tomorrow evolve quickly to become leaders, so that they are able to change the context of their business environment and create greater value in society". As he concluded, he wished the graduating class the very best and said that as graduates of XIME, they have to be committed to the betterment of society and be change agents.

## PRESIDENT'S INTERNATIONAL VISITS



Our President, Prof. J. Philip, had a series of visits to some of XIME's partner institutions in Europe and the U.S. during the first half of June 2008. This coincided with his participation in the biannual conference of Catholic business schools from various regions of the world on the theme: "Catholic Social Thought and Management Education". This conference was held at Notre Dame University, Indiana. In addition to discussing various issues coming under the broad theme, the conference gave an opportunity to discuss first hand with a number of Deans and senior faculty on the state of management education in various key geographies.

Prof. Philip highlighted in the conference the quantum growth of management education in India and its impact on industry.

His visits to partner institutions included Euromed in Marseille, Milano Bicocca University in Milan, Negocia/Advancia in Paris and Akron University in Ohio. He also visited and had very fruitful discussions at S.D.A. Bocconi Milan, ESSEC in Cergy, France and Notre Dame in Indiana. Citing some of the key developments that he noticed in the field of management education, he said that Business Ethics and Corporate Social Responsibility are emerging as two of the key courses in MBA curriculum in a number of universities in U.S. and Europe. Another important development is cross continental alliances between business schools to give their students new experiences and a broad-based managerial education in the globalised context.

He also noticed both in the U.S. and Europe increased interest of business schools in India as a destination for cross-cultural studies, research and joint educational programmes.

## CII SUMMIT—2008

Professor Suresh Chandra, Associate Dean, XIME attended the CII Skill Summit 2008 at Bangalore and spoke on gaps as far as industry requirements are concerned and gave suggestions on expanding the contents of vocational training to meet current needs and building skills for improving the employability of the country's large youth population.



## 20<sup>th</sup> AIMS ANNUAL MANAGEMENT EDUCATION CONVENTION

President, XIME, Prof. J. Philip, who is also the founder president of AIMS (Association of Indian Management Schools) attended the 20th AIMS Annual Management Education Convention held at Welingkar Institute of Management Development & Research, Mumbai, from 27<sup>th</sup> to 29<sup>th</sup> August, 2008

He is the person who originated and promoted the idea of forming AIMS as the national forum of the B Schools of the country.

He spoke in the inaugural session, on the theme : 'AIMS - the Twenty Years Journey',

explaining how AIMS has grown into a powerful body for management schools in the country. AIMS now has a membership of more than four hundred Institutes and has become the second largest network of management schools in the world. The Chief Guest at the inauguration was Mr. K. V. Kamath ,CEO, ICICI. The keynote speaker was Dr. Vijay Govindarajan, Professor at Tuck School and Chief Innovation Consultant, GE.



## XIME STUDENT WINS NATIONAL LEVEL RESEARCH PAPER COMPETITION



Preethi S receiving the award from Dr .Kumar Mangalam Birla

Preethi S, a student of Batch 13 won the first place in the **Best Student Research Paper** awarded by The Association of Indian Management Schools (AIMS) on the occasion of its 20<sup>th</sup> Annual Convention on Management Education. It was held between 27<sup>th</sup> and 29<sup>th</sup> August, 2008 at Welingkar Institute of Management Development and Research, Mumbai. The paper was written on the theme of the Convention, "Nurturing Thought Leadership through Management Education". A large number of B-Schools from all over the country participated in the competition. Dr. Kumar Mangalam Birla, Chief Guest of the valedictory function gave away the award.

## INAUGURATION FUNCTION

June 30<sup>th</sup>, 2008 marked the beginning of a new academic year at XIME. In true XIME tradition, the year began on a solemn note with the Holy Mass being celebrated by Rev. Dr. Thomas Kalam, CMI – Director, St. John's Medical College. The formal inauguration took place in the presence of the entire XIME community.

The Chief Guest for the occasion was Mr. S. Vishwanathan, Chairman, CII Karnataka. In his address, he stressed the fact that XIME had come a long way as an institute of calibre and repute by its focus on quality and a global outlook. He asked the students and faculty to continue their efforts in the same direction.



Mr. S. Vishwanathan addressing the Inaugural function at XIME

Then followed the address by Prof. J. Philip, the President. He spoke on the tradition and culture that XIME has built and nurtured and commended Batch XIV for the energy, enthusiasm and spirit they had already displayed in the first week of joining. He reassured that the 'Internationalization' efforts would continue with the same vigour as last year and negotiations with four Universities abroad to organize exchange programmes were in progress.

Also present was Mr. Sarosh Ghandy, Chairman, Board of Governors, XIME, who inspired the audience with his talk on developing the spirit of entrepreneurship. The event set the right tone for a fresh start and the students, both seniors and juniors felt invigorated, ready to take on the challenges of the new academic year.

The evening saw the Batch XIV of XIME making their presence felt, with an exhilarating cultural programme. The students entertained the gathering to dance and music. The final piece was a skit titled 'Full Circle' on the personal and professional evolution of MBA students within the 2 years of living and learning together. The programme which was entirely organized by the juniors was a runaway success. If the beginning is anything to go by, the year promises to be eventful and will see XIME soaring to greater heights.

## ORIENTATION PROGRAMME FOR BATCH XIV

'Nurturing Excellence' reads the motto of XIME. Abiding by its motto, every new batch goes through an orientation programme in the first week of college. This year, the batch was fortunate to participate in sessions that were held by some renowned personalities in the business world like **Mr. S.Om Prakash, Director Consulting Practice, Yahoo;** **Mr. Sailesh Menezes, Senior Manager, Talent Engagement and Development, Wipro Technologies;** **Mr. Anil J. Philip, Executive Director, Transaction Business, Lenovo,** and our alumnus, **Mr. Burzeen S. Vakil,** to mention a few. Mr. Menezes also is an alumnus of XIME and the first President of our Alumni Association.

## DIRECTOR - XIME

Though Prof. R. Venkatraman has spent less than a year in XIME, he has been assuming greater responsibilities each day. Nine months back, he joined the institute as a Professor, soon took over as the Dean and within no time took charge as the officiating Director.

On 25<sup>th</sup> August, 2008, Prof. Venkatraman was officially appointed the Director of the Institute. In addition to being a graduate of XLRI, he holds a Master's Degree in Logistics from the University of Aston, Birmingham. He has decades of experience, at various positions in the industry which makes him an asset for our Institute.

Prof. Venkatraman joined the Indian Airlines as a management trainee in 1971, fresh from XLRI. He was responsible for the launch of Singapore services while working as a Country Manager in Singapore. Before joining our Institute, he has also worked as Director, with a shipping group in Singapore. He is still the Strategy Advisor for the group.



At XIME, our new Director is actively contributing to the launching of Executive PGDM programme. He brings to his job considerable Industrial and International experience

## VISITING FACULTY - Prof. Kanti Srikantaiah



**Prof. Kanti Srikantaiah ,**  
Director,  
Professor, Centre for  
Knowledge Manage-  
ment, Dominican Univer-  
sity.

The students of XIME have always had the privilege of having sessions with International Faculty. This academic year we had Dr. Taverekere Kanti Srikantaiah who joined us for a term. He took two courses , namely, Project Management and Knowledge Management. Currently, he is the Director and Professor at the Centre for Knowledge Management at the Dominican University, Illinois, USA.

His classes enhanced the overall class experience as he was able to give the students a glance into the modus operandi of institutions and industries in the United States of America. Moreover, he was able to initiate various discussions on the differences that one needs to take into consideration while doing projects in India as against America. He highlighted the importance of understanding the culture of the place in which a project was to be carried out. Prof. Srikantaiah encouraged his students to think differently.



## DISTINGUISHED SPEAKERS/VISITORS

### George Neelankavil, Former HR Head, MRF

The qualities of leadership can be better emulated, when acquired from leaders like Dr. George Neelankavil, who tread new paths and leave a mark. Dr. George Neelankavil, former HR Head, MRF, Doctorate in Business Administration addressed the students of XIME on August 4<sup>th</sup>, 2008. He discussed various strategies of building an effective organization.



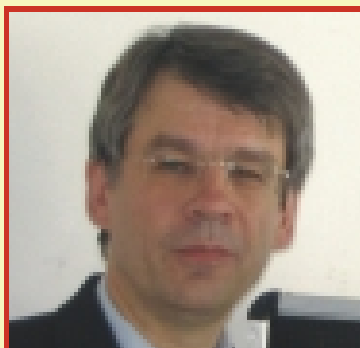
### Armoogum Sawmy, France

On July 11, 2008 XIME saw yet another eminent speaker, Professor Armoogum Sawmy, a Doctorate in Social Sciences and a professor at the Negocia University, Paris. He enlightened us with information on the various cultural blocks across the globe, the norms and value systems followed by each one of them and some of the key skills that go into the making of a 'Global Manager'.

### Mr. Omprakash Subbarao, Yahoo Group

During the orientation session, students of XIME got an opportunity to interact with Mr. Om Prakash Subbarao, Director, Consulting Practice, Yahoo Group.

He talked at length about technology being the driving force of businesses today and management becoming the driver for the changing world. Mr. Omprakash, a product of IIM-B shared his industry experiences with the students and enriched the budding managers with insights of practical work challenges.



**Dr. Norbert  
Kloppenbug, Managing  
Director,**

**KFW Bankengruppen,  
Frankfurt, Germany**

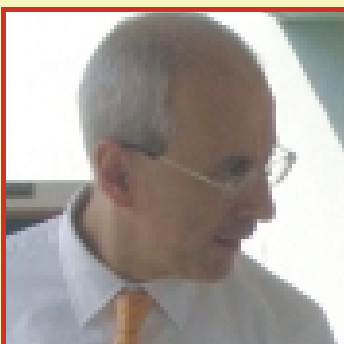


**Mr. Ranjan Acharya,  
HR Vice President,**

**Wipro Tecchnologies**

**Professor Fabio Corno,**

**Milano Bicocca University,  
Italy**



**Dr. J. Alexander,**

**Former Chief Secretary  
and  
Former Minister of  
Tourism**



## NEW BEGINNINGS

*“A journey of a thousand miles must begin with a single step” -*

*Lao TZU*

New beginnings are always loaded with many contradictory feelings... feelings of hope, fear, optimism, doubt, resolution, scepticism, hesitation and determination. On twenty third June, 2008 a new batch of young students resonated these contradictory feelings as they walked through the portals of XIME.

Every batch that XIME has seen so far is unique and different from the preceding batches and the fourteenth batch is no exception. It is a fact that XIME has always been proud about its diversity in its student community. Following the trend, we have students from Punjab in the north to Kerala in the south, Gujarat in the west to Assam in the east.

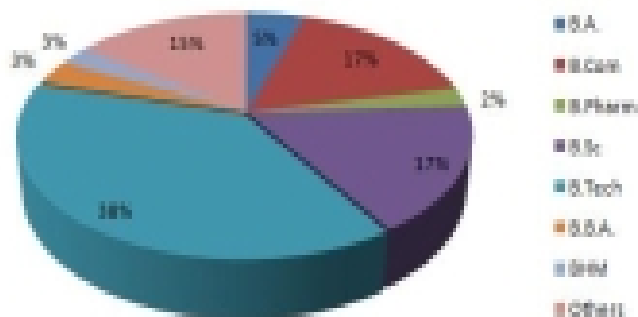
In terms of educational backgrounds, the batch followed closely on the heels of its predecessors with the major share coming from students with engineering background, followed closely by commerce graduates. This year there has also been some increase in the number of students from Arts and Science backgrounds.

Yet another differentiating factor that sets this Institute apart from the other B-Schools is the increasing number of girls that makes up the student body every year with almost fifty-fifty percent.

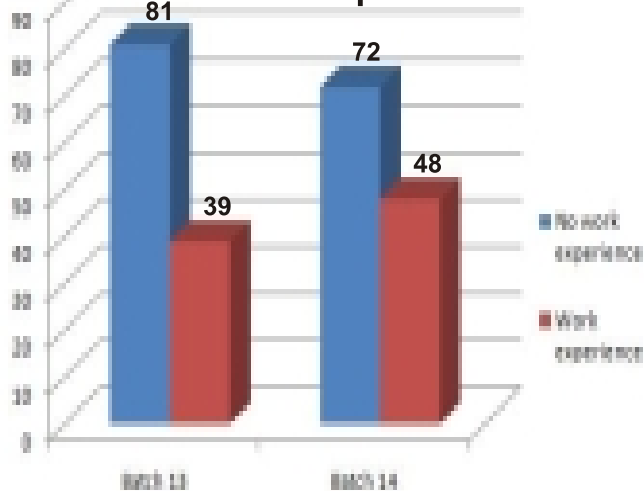
Batch 14 has a host of students who have had prior work experience in various industries as against their predecessors who had a predominant fresher population.

This diverse batch with its rich talent pool is bound to be an asset for XIME..

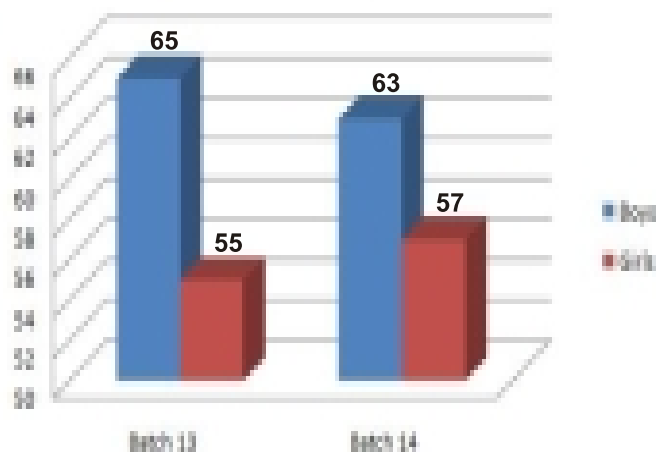
### Educational Background



### Work Experience



### Gender Ratio



## CLUB ACTIVITIES AT XIME

### Learning Beyond Classrooms....

### Not Just Textbook Learning....

XIME has the tradition of a plethora of student oriented activities. Just a month into the new academic year, the students of Xavier Institute of Management and Entrepreneurship have already kick started the club activities. Appreciating the significance of knowing the basics of various fields, students of XIME have initiated several core clubs like the Finance Club, Marketing Club, HR Club, Systems Club and Operations Club.

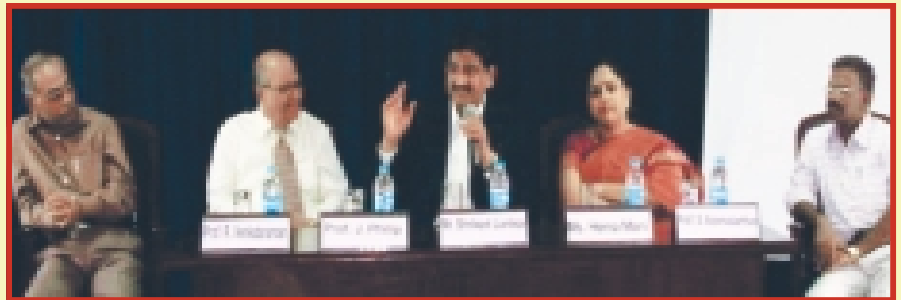
**Manthan**– The Human Resources Club has a well chalked out plan for the year ahead with activities like HR Corporate Projects and theme based presentations.

**Fininitiative** – The Finance Club is a fitting platform for all finance fanatics. The activities of the club cover a broad range of topics which include corporate finance, investment finance and risk management.

**Xsys**- The objective of the club is to create awareness of systems related topics. Guest lectures have also been planned as they would help expose the students to ground realities in the industry.

**Kaizen**- The Operations Club gives budding managers a chance to make strategic decisions in a simulated mode wherein they can practically apply the concepts they have learnt.

**Research Club** plays a pivotal role in facilitating the potential managers to be aware of the contemporary issues facing the companies. The activities of the club will help students in developing a scientific temper and sharpness of judgment.



MR SHRIKANT LONIKAR - GLOBAL HR HEAD AND MS. HEMA MANI OF HONEYWELL AT HR CLUB

The **Social Activity Club** is intended to spread awareness about the under privileged and provide assistance to them. The club will also be assisting in the functioning of 'Sumanahalli', an NGO for people with leprosy.

The **Communications Club** provides a platform for improvement through free communication without the fear of making a mistake. Cross cultural communication, public speaking and PR linked activities are some of the areas that would be taken up by the Communications Club.

**Markxime**- The Marketing Club provides students an opportunity to hone their marketing skills and showcase their creativity. The club focuses on the concept of "fun-learn" through various games and activities which expose students to the various facets of marketing.



Markxime, the marketing club of XIME got an excellent start when it was formally inaugurated by **Ms. Amrita Chugh, Senior Partner of RK Swami BBDO** advertising agency. Her discussion was centred on "the concept of brand", brand building, brand value, communication for branding, cool and hot brands. The use of a lot of examples from the world of advertising made the discussion attention-grabbing and an enriching one for the students of XIME.



## Cross Cultural Management Programmes for Students of University Of Redlands and University of Akron, USA



In the month of August, XIME welcomed its American guests from the University of Akron, Ohio and University of Redlands, California, United States of America.

The American students attended their first lecture, given by Professor Jay Ram Suresh, on 18th August 2008. The lecture covered various aspects of the Indian culture. They were also exposed to other topics like the Indian Economy and Globalisation. The students visited companies like Infosys, Biocon, HTMT and Wockhart Hospital with the purpose of understanding India's development, its future plans and growth prospects. As a part of the visit, 20 American students participated in a group discussion at XIME. The topic of discussion was *"Can Indo American cooperation ensure world peace and prosperity ?"*. The American students and professors

were very impressed by the presentation skills and the hospitality of XIME students.

The students were divided into groups of 5 comprising a mix of Indian and American students and were given time to discuss the topic in depth, after which one student from each group presented the group's views in a nutshell.

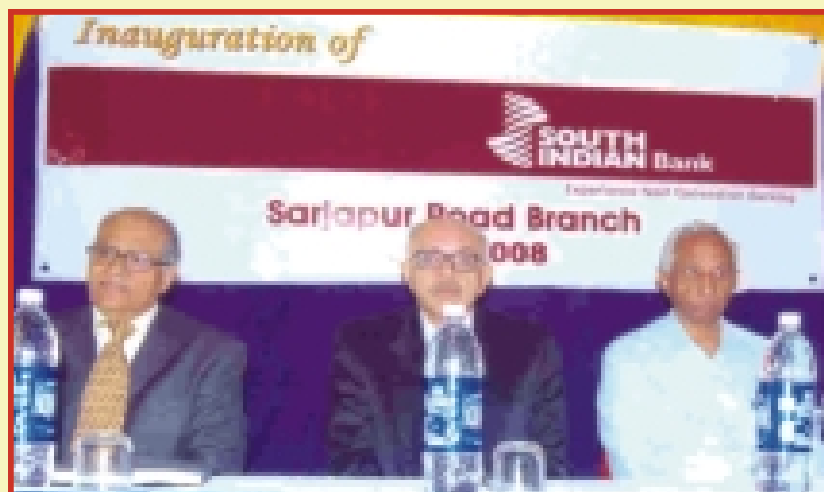
Through these programme, XIME students, assimilated many cross cultural experiences .

An important aspect of the cross cultural programme was the industrial visit aimed at creating awareness of the work environment. The first week included visits to Metro and Bangalore Central which educated the group about the boom in the Indian retail sector. The highlight of the week was the trip to the Mysore campus of Infosys.

XIME, as a part of its social initiatives has adopted a school for slum children close to the campus. To this end, the group of visiting students was taken to Bosco Manae which serves as a home for destitute children. The second week involved industrial visits to Ashok Leyland, HTMT, HAL and ISRO. To wrap up their stay at XIME, a cross cultural survey was conducted which assessed the cultural diversities between the American and Indian students.

## South Indian Bank Branch Inauguration by President

On July 10th 2008, Professor J.Philip, President, XIME inaugurated the new Sarjapur Road Branch of South Indian Bank, Bangalore.



## SUMMER PROJECTS AT XIME

An important part of the first year syllabus for any MBA student involves listening to a variety of people (professors and professionals alike) stress upon the need for practical industry experience in order to achieve full benefit out of their MBA education. Batch XIII students of PGDBM at XIME have just returned after two months in pursuit of fulfilling that criterion.

Summer 2008 saw the students undertaking projects in many functional areas. The topics included equity research, ERP (enterprise resource planning), new venture feasibility studies, new market strategy formulation and even Islamic banking.

A large number of students worked in marketing and finance (around 65% of 120). Projects in finance included Asset and Liability management, equity research at Mahindra Finance, benchmarking projects at Genpact and Allergan, Islamic banking, Risk Management at NJ

Investments, working capital management projects and also experience of the stock market trading floor at a subsidiary of Reliance Money.

Students of marketing undertook projects that required them to implement several concepts of marketing. Students specializing in systems worked in projects for ONGC (customizing the COBIT framework) and Systems Automation of HR for Oil Cargo Global Logistics Ltd. Handling recruitment for the Cardiology Department at Biocon, Job Evaluations at TATA Steel, implementing performance appraisal systems and evaluating and proposing changes in HR policies at Jawad Business Group were some of the HR projects undertaken by the students. Operations students worked with companies such as Ford and Essar Steel in projects ranging from quality improvements to study of process flows.

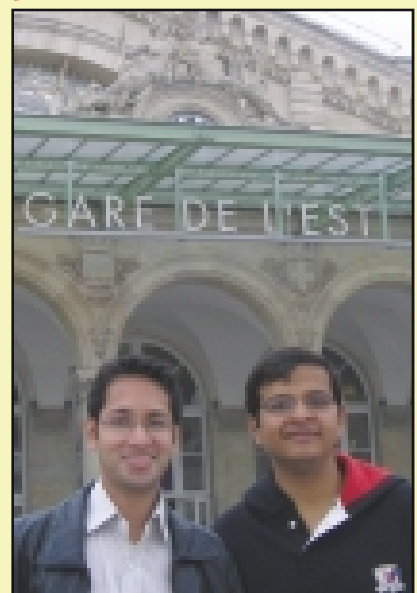
## INTERNATIONAL SUMMER PROJECTS

In line with the theme of "Year of Internationalization", students worked on several international projects in collaboration with foreign universities that have a tie-up with XIME.

University of Redlands, California hosted two students from XIME for the summer project during which time they also worked on two different projects for the University of Redlands.



While at Redlands, they were sponsored by the University to attend the "GIS Business Summit" in Chicago which was keeping in mind their work on developing a knowledge portal for the University's GIS (Geographic Information Systems).



Four students who went to Germany had internships at organizations such as Hypovereinz Bank, Permatech, Nobiscum and Sparkasse Bank in Germany. The Würzburg Schweinfurt University of Applied Sciences, Germany played host to these students during which time they also arranged lectures for the students on the topic of cross cultural management. A highlight of the trip to Deutschland was the invitation to meet and interact with the Mayor of Schweinfurt which was featured in a German newspaper. Also several industrial visits were organized to companies such as Wohrl, Fresenius and KFW Bank.

In continuance of a tradition started last year, two of the students attended classes at the Negocia School of Management, Paris, France. They spent an entire term at the university and gained exposure to management studies in an international setting. Flexibility in choosing their subjects, interaction with students with an international background and exposure to international training methods all added to the learning experience.

## INFRASTRUCTURE NEWS

### EXECUTIVE BLOCK

33 new rooms for the students of Executive PGDM have been added in the new building which has been commissioned in the MDP campus of XIME on 3<sup>rd</sup> July, 2008.

### SPORTS FACILITIES

XIME believes that sports and extra-curricular activities are very important for the overall development of a student. The new tennis court is another step towards meeting this objective.



**The New Executive Block**



### VIDEO CONFERENCING

In the current environment of macroeconomic downturn, video conferencing comes as an answer to demarcation of boundary and time. It has been XIME's primary objective to provide its students with international standards of education. Moving one step further towards this goal, XIME decided to implement the Video-Conferencing facility for the students and the faculty. The first live demo was conducted on 12th August, 2008, and with it XIME has ushered in virtual education.

The demo was conducted with the University of Redlands and jet propulsion lab of NASA, Pasadena, California. The event was graced by the presence of Professor Hindupur Ramakrishna, University of Redlands, California. Polycom, the world leader in providing conferencing service, helped in the setting up of this high end, multi-channel video conferencing facility, enhancing the possibility of real time connectivity. The concept of global village has materialized in the true sense and now the students can ask, discuss and learn from anyone in the world with whom we are connected.

## KNOWLEDGE MANAGEMENT CONFERENCE



On 20<sup>th</sup> August, XIME hosted a conference on Knowledge Management, which saw the presence of researchers, academicians and people from Corporate India who are involved in the Knowledge Management and intellectual capital initiatives, to come together to debate ideas, present their latest findings and best practices of their respective companies. The most obvious emphasis was on the explicitness of the inclusion of training and education

into the Knowledge Management fold.

Prof. J. Philip, President, XIME, welcomed the invitees and briefed them about the new ventures taking place in the Institute. After the opening speech by the President, Mr. Madanmohan Rao, Editor, "The Knowledge Management Chronicle", who also chaired the conference gave his insightful views on Knowledge Management, explaining the framework of Knowledge Management and also the importance of holding such conferences in its growth.

Ms. Chandni Kapur, Consultant, Anecdote Pty Ltd., the first speaker for the evening, spoke about the importance of story telling in the Knowledge Management arena and how the stories that are told in the organizations help reveal important themes and pattern that in turn indicate effective solutions. She further explained examples of how organizations have put stories to work in the area of KM, employee engagement, leadership and collaboration.

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## ROYAL ORCHID - EXECUTIVE MBA

On 25<sup>th</sup> July, 2008, XIME organized an interactive and idea generating session with various industry stakeholders. The key objective of the meeting was to appraise those who were present with the latest development initiatives and partnerships that are taking shape in the institution.

On the occasion, Prof. Phillip, President, XIME, illustrating the objective of the meet, emphasized the importance of constant and continuous industry interaction as one of the vital principles of management education.

The event also saw, Prof. R.Venkatraman, Director, XIME, making a brief presentation on the prestigious 15 months full time Executive PGDBM Programme approved by AICTE.

He highlighted the special attention given to international businesses given in the curriculum.

Prof. Fabio Corno from University of Milan, Italy, who was also present in the meeting, shared with the participants his experience of having jointly organized the cross cultural programme with XIME third time in a row. Also he talked about how his students have benefited year after year by the well thought-out programme offered by XIME.

Sailesh Menezes, Senior Manager, Wipro, who is also an alumnus of XIME shared how his association with the institution has deepened over the years.

This event also saw engaging and very useful discussions between faculty and industry delegates.

## INDEPENDENCE DAY CELEBRATIONS AT XIME

To commemorate the 62<sup>nd</sup> Indian Independence Day, the faculty and the students assembled on the front lawn of XIME. The event was inaugurated with the flag hoisting by Professor J.Philip, our honorable President.

Preethi S, the student speaker focused on the need to realize the challenges that lie ahead, and thus, stand together and work towards the development of our nation.

Arjun Sherawat, another student speaker highlighted the achievements of India on the global front. He also exhorted passionately on the need for a holistic approach to work towards India's prosperity.

The President then enriched the occasion by delivering a speech which had glimpses of pre-independence days and reminisced about the glorious hour when India was ushered into freedom.

He added that, India has come a long way since the midnight hour of 14<sup>th</sup> August 1947 and faced many upheavals, but the real transformation came post liberalization. He emphasized upon the role to be played by education and B-schools in shaping the country of our dreams.



XIME has the tradition of felicitating its students, recognizing and valuing talent. The top two students with the highest CGPA, Neha Das and Uzma Hameed of Batch 13 were awarded, by the President, cheques of 20,000 and 10,000 respectively on the Independence Day .

### ANSHUL CHOUDHARY MEMORIAL MUSIC COMPETITION

The celebrations were followed by a music competition, conducted in memory of Anshul Choudhary, a XIME student and gifted musician who lost his life under tragic circumstances in 2002. The students of batch 13 and 14 competed with each other. Gautam Naik and Shilpa Nair of batch 13 won the first place in the Indian and Western segments respectively.



*Independence means voluntary restraints and discipline, voluntary acceptance of the rule of law.*

*- Mahatma Gandhi*



### Career guidance and Management for young Engineers (CME)



In its commitment to help young engineering graduates plan and manage their careers more effectively, XIME organized the annual CME (Career guidance and Management for young Engineers) seminar on 12<sup>th</sup> July, 2008 at Jyothi Nivas College, Bangalore. About 150 engineers registered and participated in the event. The key speakers were Mr. Allan Mathew, Senior Director- HR, Oracle and Mr. Chander Sundaram, Head- Academic Alliances, Microsoft and Prof. J. Philip, President, XIME.

Mr. Allan Mathew emphasized that determination and single minded focus were the key requirements for one's path to success. He quoted his personal experiences to support his viewpoint.

Mr. Chander Sundaram opined that engineers could opt from the wide variety of soft skill development and training programme available to improve their career prospects.

Prof. Philip highlighted the various factors that contribute to planning and building a successful career. He also gave an overview of the overall economy and stressed on the need to increase the employability of engineers.

This was followed by a question and answer session. While each question was unique, the underlying theme was identifying the key factors that would determine success of engineers as they proceed to take up their first jobs. The enthusiasm among the participants was evident as they kept the panel members engaged with their queries even after the session officially came to an end.

### INTERNATIONAL CONFERENCES ATTENDED BY FACULTY



**Mr. Jose Jacob, attending the FAO (Food and Agriculture Organization) Conference in Rome.**

Mr. Jose Jacob, Assistant Professor and Students' Activities Coordinator, XIME participated in the following international programmes:

Exchange programme at Freiburg, XIME- As project leader for an international exchange programme, he led a delegation that visited various industries with a special focus on sources of renewable energy.

FAO (Food and Agriculture Organization) Conference in Rome, Italy on 3<sup>rd</sup> and 4<sup>th</sup> June. The high level conference on world food security was organized to address the issues of food crisis and climate change.

Conference on 'Leadership Scenarios for Europe's Future' on June 5 and 6, 2008 at the IEDC-Bled School of Management, Slovenia.



## XIME STUDENTS WIN SOUTH INDIA COMPETITION

Yet another win for the students of XIME- Satish Kumar M and Saurabh Kumar Sharma of Batch 14 won the first prize at the prestigious paper presentation competition organized by All India Management Association.

It was the South Zonal round of the 5<sup>th</sup> National Competition for Management Students (NCMS 2008) held on the 2<sup>nd</sup> and 3<sup>rd</sup> September, 2008 at PSG Institute of Management, Coimbatore.

The topic for the paper presentation was "Managing Diversity: Challenges for India Inc.". The final round of the competition that would include winners from four zones would take place at the Institute of Integrated Learning and Management (IILM), Delhi on the 22<sup>nd</sup> September, 2008.



Winners with the panel of judges

XAVIER INSTITUTE of MANAGEMENT & ENTREPRENEURSHIP

Set your **GOALS** High

Prepare to CLIMB the Corporate Ladder

**XIME announces its 15 - month full-time, AICTE approved**

**Executive PGDM (MBA Level)**

**ELIGIBILITY**

- ☛ Any Graduate with 50% marks at Graduation level
- ☛ 5-year Executive / Supervisory Experience

**Programme Highlights**

- ☛ 12 Months of Classes (Four Terms)
- ☛ 3 Months Industry Attachment (Can be in one's own company)
- ☛ International Industry Visit

**Application Procedure**

For Application: Send DD for Rs.750/- to XIME or collect in person with a cash payment

**Programme starts : September 15<sup>th</sup> ,2008**

For further Details – Visit our website : [www.xime.org](http://www.xime.org) or contact at:

**DIRECTOR, XIME**

Electronics City, Phase II, Hosur Road, Bangalore – 560100.

email : [xime@xime.org](mailto:xime@xime.org), tel : 080-26520221/2/3, fax : 080-26520077

## Cross Cultural Management programme for students of MILANO BICOCCA University, Italy



The air was charged with excitement and the students of XIME were aflutter with the impending arrival of “the Italians”. Just a few weeks past the start of a fresh semester we welcomed our first international guests for the year. As part of becoming a global institute, XIME has signed MOUs with several international institutes of management for various student and faculty exchange programmes. In fulfilment of the same, a group of 25 students and faculty from *University of Milano – Bicocca* arrived on the 21<sup>st</sup> of July.

Over a period of two weeks they were introduced to our way of education, work and the Indian hostel life. On arrival, the group was given a warm welcome by our President, Prof. J. Philip and the faculty members. Later that evening, they interacted with some of the students of XIME over tea. This brought down the cultural barriers between the two groups of students. During their first week, the students were given an idea about the business, economic and governmental aspects of India. The group interacted with several distinguished speakers like Mr. P. R. DasGupta, Former Secretary, Union Ministry of HRD. Dr. J. Alexander, Former Chief Secretary, Government of Karnataka and Mr. Ranjan Acharya, VP, Wipro.

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